

Key Performance Indicator (KPI) Evaluation Roster

School Board Retreat – June 4, 2012

DIRECTIONS: For each KPI, please circle “Y” or “N” under columns a, b, c, and d.		a. <i>Indicator of Strategic Work?</i>	b. <i>Major Focus Area?</i>	c. <i>Aligned with Goal & Priority?</i>	d. <i>Support Vision & Mission?</i>
1.	KPI 1.11a - 80% of students in grades 3 through 12 will report being given regular opportunities to work on the Lifelong-Learner (LLL) standards.	Y N	Y N	Y N	Y N
2.	KPI 1.11c - 80% of learning walks will report evidence of students working on the Lifelong-Learner (LLL) standards.	Y N	Y N	Y N	Y N
3.	KPI 1.11d - 66% of learning walks will report evidence of all students in grades K-12 being engaged in student learning .	Y N	Y N	Y N	Y N
4.	KPI 1.11f - 100% of schools will identify and/or establish at least one classroom that represents a contemporary learning space that fosters lifelong learning work in students by the end of the 2012-2013 school year.	Y N	Y N	Y N	Y N
5.	KPI 2.11a - The Department of Instruction will coordinate the development and pilot testing of performance tasks for assessments .	Y N	Y N	Y N	Y N
6.	KPI 2.12a - Establish a baseline and increase the number of teachers using performance tasks for assessments aligned to essential standards. (NOTE: Refer to the FQL for more information about essential standards.)	Y N	Y N	Y N	Y N
7.	KPI 2.13a - Develop and implement a process to establish and maintain strategic partnerships to enhance students' citizenship, workforce, and college readiness.	Y N	Y N	Y N	Y N
8.	KPI 3.11a - Establish a baseline to determine the number of applications received from 21st century approaches to recruitment to inform future recruitment efforts.	Y N	Y N	Y N	Y N
9.	KPI 3.11b - Increase the ratio of minority hires to minority exits for teaching positions	Y N	Y N	Y N	Y N
10.	KPI 3.11c - Increase the ratio of minority hires to minority exits for supervisory/leadership positions.	Y N	Y N	Y N	Y N
11.	KPI 3.11d - Establish baseline levels of workforce engagement and satisfaction through the use of an employee climate survey.	Y N	Y N	Y N	Y N

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12.	KPI 3.11e - Review exit survey data and create action plans to address improvements in key areas using the Plan-Do-Study-Act model.	Y N	Y N	Y N	Y N
13.	KPI 3.12a - Develop and implement a plan to review and update the Teacher Performance Appraisal (TPA) .	Y N	Y N	Y N	Y N
14.	KPI 3.12b - 100% of employees will complete a professional development needs assessment survey in order to inform the Division's overall professional development plan.	Y N	Y N	Y N	Y N
15.	KPI 4.11a - 100% of employees will complete an online training program designed to increase understanding of how their job contributes to the Vision, Mission, and Goals .	Y N	Y N	Y N	Y N
16.	KPI 4.12a - Develop and publish a crosswalk document that explains how the Baldrige Criteria relate to other Division initiatives.	Y N	Y N	Y N	Y N
17.	KPI 4.21b - Establish and implement the Division's strategic communications plan .	Y N	Y N	Y N	Y N
18.	KPI 5.11a - Develop a transparent system to conduct program evaluation , audits, and valuation indicators of existing and proposed programs.	Y N	Y N	Y N	Y N
19.	KPI 5.11b - 80% of identified instructional programs will undergo a program evaluation by the end of the 2012-13 school year.	Y N	Y N	Y N	Y N